Panorama Community School District School Board Meeting

Date: 11/08/2021 Time: 6:30 p.m.

Location: Panorama District Board Room

Regular Meeting: Regular Meeting

The Panorama Community School District Board of Education met for a Regular meeting on November 8th, 2021 in the district board room located at the middle/high school. The meeting was called to order by Deb Westergaard, President, at 6:30 p.m.

Attendees

Board Members Roll Call:

Deb Westergard: Here Deb Douglass: Here Damon Crandall: Absent Cale Kastner: Here Lila Lutz: Here

Administrators Present:

Shawn Holloway (Superintendent), Liz Ratcliff (Elementary Principal), Thad Stanley (Secondary Principal), Symantha Crawford (School Business Manager) & Vanessa Phillips (School Board Secretary)

<u>Others:</u> Rachel Downing, Lee White, Mark Cates, Heather Hellman, Jentry Meinecke, Amanda Myers-Herring and Thomas Herring *Public Forum:*

Amanda Myers-Herring, district parent, was present to discuss the Panorama GSA (Queer-Straight Alliance Club) and how she feels it benefits the students keeping middle school and high school members within the same group for mentorship.

Agenda

Changes to Agenda (if any): none

D. Douglass motioned to approve the agenda.

L. Lutz seconded

Motion carried unanimously

Good News

- -The Washington DC trip that was supposed to occur last April finally came true on Oct. 27 29! 14 Students and 3 chaperones spent 3 days in Washington DC & surrounding areas learning and applying what they have learned. Plans to kick off the 2023 trip have started!
- -The following students were selected to the Southern Iowa JH Honor Band in Afton on Nov. 18: Abigail Zaruba, Cora Fluharty, Maci Bauer, Taylor Fronapfel, Zander Lozpez, Kaden Sanders, Blake Heckman, and Blake Smith
- -Panorama GSA, Queer-Straight Alliance had the first meeting and 26 students attended.
- -Shrek the Musical was an amazing event over the weekend that community members enjoyed.

Consent Items

- L. Lutz motioned to approve the consent items as presented.
- C. Kastner seconded

Motion carried unanimously.

Consent items included the minutes from the October 11th, 2021 Regular Board Meeting, the Bills, VISA report, Financial Reports, Bank Reconciliations and Contract Recommendations as follows:

2021-2022 School Year (Resignations)

- -Leigh Ashley Heckman, HS Special Education Paraeducator
- -Courtney Hodges, Asst. Volleyball Coach
- -Joanne Sandage, Head Volleyball Coach
- -Savana Fuller, JH Track Coach

Reports

Thad Stanley, MS/HS Principal:

- -Climate and Culture conversations with staff continuing. Conversations are including things that staff believe are going well and also things that could be better. We are stronger as a team united as one group and will continue to meet with staff to improve climate and culture at Panorama.
- -Curriculum rotation document should be finalized next week. Principal Stanley will meet with departments at that time to discuss where updates are needed within the curriculum.

-Professional Development Update – professional development has included discussing mental health activities for all staff. Adding adult social and emotional learning. Principal Ratcliff's report will share more detail regarding how this is moving forward for our professional development days coming up offered to all staff.

Liz Ratcliff, Elem Principal:

- -Adult Social & Emotional Learning Educators often think of student's needs first when it comes to social and emotional well-being and put their needs last. Now more than ever teachers and staff are feeling more and more overwhelmed due to a variety of factors discussed. Educators have assumed the role of caregivers instead of just teachers because so much of the job is taking care of the "whole child".
- -Next Steps District administrators have weekly discussions in regards to Adult SEL and sustaining positive culture for our employees. Providing support and resources through professional development opportunities and offering to all staff.

Superintendent Report:

-Clay Street Extension Clay Street Extension: Korey Marsh from Synder and Associates was available by telephone/zoom to review scope of services for project and answer questions.

Snow Days – snow days will be tacked on to the end of the school year with the board having the option to utilize spring break days as make up days as was done prior to COVID.

- -Professional Development document for all staff November 12th shared with the board.
- -PPEL/SAVE projects discussed.

Discussion/Information Topics

- A. Upcoming Dates:
 - 1. Regular School Board Meeting @ 6:30 p.m. December 13th, 2021
- B. Voluntary Retirement Incentive Program
- C. School Board Election Results and Next Steps
- D. Policy 503.2 Student Organizations

Action Items

A. SBRC Application for Open Enrollment Out:

D. Douglass motioned to approve the SBRC allowable growth application for open enrollment in the amount of \$91,624.00.

L. Lutz seconded

Motion carried unanimously

B. First Reading of Board Policies 200.1, 204.3, 204.13, 209.5, 307, 401.4, 502.6 & 606.6:

C. Kastner motioned to approve the above policies 1st reading as presented, noting blanks in some fields that will be filled in at 2nd reading.

L. Lutz seconded

Motion carried unanimously

C. Overnight/Out of State Trip Requests:

- L. Lutz motioned to approve the (3) Overnight/Out of State trip requests as presented.
- D. Douglass seconded

Motion carried unanimously

D. Services Proposal from Snyder and Associates – Clay Street Extension:

- D. Douglass motioned to approve the services proposal from Snyder & Associates as presented.
- L. Lutz seconded

Motion carried unanimously

E. SVPA Architects Facility Study:

D. Douglass motioned to table this action item and re approach with new board members at December's meeting.

L. Lutz seconded

Motion carried unanimously

Adjournment

Regular Meeting adjourned 7:45 p.m. The next regular board meeting is set for December 13th, 2021 at 6:30 p.m.

Vanessa Phillips, Board Secretary	
Board President	Board Secretary
Date	Date